



Internationally shared entry level requirements – the challenge of addressing cultural safety

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The challenge from the Australian perspective

Acknowledgement:
Physiotherapy Board of New Zealand

Physiotherapy Practice Thresholds - what are they?

Physiotherapy Practice Thresholds in Australia and Aotearoa New Zealand (the Thresholds) describe:

- threshold competence for registration as a physiotherapist in both Australia and Aotearoa New Zealand.

Physiotherapy Practice Thresholds - how are they shared?

Thresholds were established by, and are shared between

- Physiotherapy Board of New Zealand
 - Physiotherapy Board of Australia
- (the Boards)

Adopted and published May 2015

Physiotherapy Practice Thresholds - why are they significant?

Thresholds are the:

- first
- only

internationally shared resource of this kind for the
physiotherapy profession

Physiotherapy Practice Thresholds - what is their utility?

The Thresholds were designed to:

- facilitate mobility for practitioners between Australia and Aotearoa New Zealand while optimally protecting the public

There is scope further international sharing

Physiotherapy Practice Thresholds - how are they constructed?

The Thresholds list:

- key competencies
- enabling components
to threshold competence

Physiotherapy Practice Thresholds - how are they constructed?

A number of behaviours are:

- identified as essential components of competence
- apply across competencies

Physiotherapy Practice Thresholds - how are they constructed?

A component of one behaviour was identified during development of the Thresholds as:

..... *'prioritise cultural safety and cultural respect'*.

Physiotherapy Practice Thresholds - the challenge of developing cultural safety

The frameworks that exist:

Aotearoa New Zealand – TeTiriti of Waitangi (the Treaty of Waitangi)

Australia – no similar framework

Physiotherapy Practice Thresholds - addressing cultural safety

How was 'addressing cultural safety' in the thresholds actioned?

Physiotherapy Practice Thresholds - addressing cultural safety

Development:

Expert Reference Group

Physiotherapy Practice Thresholds - addressing cultural safety

Development (of first draft):

Focus groups:

Two outcomes relevant to cultural safety:

- Engage in culturally competent and safe practice
- Be aware of the factors impacting on health outcomes in indigenous communities

Physiotherapy Practice Thresholds - addressing cultural safety

Development:

Refinement workshops

Physiotherapy Practice Thresholds - addressing cultural safety

Development:

Public consultation

Physiotherapy Practice Thresholds - how are they constructed?

Key competency:

Registered physiotherapists in Australia and Aotearoa
New Zealand are able to:

*1.1 plan and implement an efficient, effective ,
culturally responsive and client centred physiotherapy
assessment*

Physiotherapy Practice Thresholds - how are they constructed?

Key competency:

Registered physiotherapists in Australia and Aotearoa
New Zealand are able to:

*5.1 engage in an inclusive, collaborative, consultative,
culturally responsive and client centred model of
practice*

Physiotherapy Practice Thresholds - addressing cultural safety

The role of:

Australian Physiotherapy Council

Accreditation Standard for Physiotherapy Practitioner
Programs, December 2016

Physiotherapy Practice Thresholds - addressing cultural safety

The role of education providers:

- meet Standard for Accreditation
- guided by National Best Practice Framework for Cultural Competence in Australian Universities

Physiotherapy Practice Thresholds - addressing cultural safety

Other uses by the PhysioBA of the Thresholds as they embrace cultural safety:

- Re-registration
- Registration of overseas trained practitioners
- Evaluation of fitness to practice

Physiotherapy Practice Thresholds - addressing cultural safety

Cultural safety –
Has the challenge been met?

Resources

Physiotherapy Board of Australia:

<http://www.physiotherapyboard.gov.au/>

Physiotherapy Practice Thresholds:

<http://www.physiotherapyboard.gov.au/Accreditation.aspx>

Resources

Australian Physiotherapy Council

Accreditation Standard for Physiotherapy Practitioner Programs

<https://physiocouncil.com.au/accreditation/accreditation-resources/>

National Best Practice Framework for Cultural Competency in Australian Universities

<http://www.indigenouisculturalcompetency.edu.au/>